



**TO:** LIBRARY BOARD  
**FROM:** CAROL SOUCHOCK, ROBYN LOWENSTEIN  
**SUBJECT:** EMERGENCY SICK PAY DUE TO COVID-19  
**DATE:** 11/17/2020

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The board approved our Covid-19 emergency sick-pay policy, based on government regulations, earlier this year. Due to increased local COVID-19 activity and contact tracing we are now actively using this policy.

These regulations cover 100% of pay for two weeks in certain situations. This is for an employee directly exposed to Covid-19 and awaiting test results, or an employee who has received a positive test result for Covid-19, or an employee if they are required to quarantine, due to a positive test result of someone within their house-hold.

This policy also covers 66% (2/3rds) of their pay for two weeks if the employee has to take care of someone quarantining while waiting for test results, or if the employee has to take care of a child due to the school or daycare closing because of a Covid-19 exposure or precaution.

We follow the CDC guidelines regarding quarantine requirements, as each individual employee's situation is different.

To encourage employees to follow these CDD guidelines for the safety of all we want to eliminate any barriers to self-identification in this process.

We are recommending covering employees pay 100% for two weeks, for all COVID-19 related absences thru 12/31/20 and plan on revisiting this situation at our December board meeting for additional discussion.

RESOLVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_, TO APPROVE PAYING EMPLOYEES 100% FOR TWO WEEKS FOR, DUE TO COVID-19 ABSENCES THRU 12/31/20.