

TO: Plymouth District Library Board **DATE:** February 10, 2023 **RE:** Payroll/HR Vendor, Approval **FROM:** Shauna Anderson,

Director

Due to the myriad of issues we've had with our current payroll processor, ADP, over the past year and a half, we sought out quotes and demonstrations from various companies to transition to a new system.

One of the downsides of this transition is that our past data will not be included in our new system. However, reports will be saved prior to the closing of our account to ensure that employee data saved in ADP is accessible in the future.

Of the quotes listed below, I wholeheartedly recommend the approval of BambooHR and Payroll for the library's HR and Payroll solution going forward. Their product was the most impressive, in terms of features for employee self-service, and the ease of their payroll module. Their pricing is comparable to our current setup with ADP but include significantly more options to enrich our employees' experience.

The other strong candidate was BS&A Payroll. The annual pricing was significantly cheaper and allowed for seamless integration to our General Ledger. However, they do not offer tax-reporting services, and that is not something that we feel adequately prepared to undertake at this time. BambooHR would take care of all quarterly tax filing and W2 processing on behalf of the library, ensuring compliance with federal and state standards. Implementation fees for BS&A were also very high.

VENDOR	PRICING	NOTES
BambooHR & Payroll	\$3,000 in implementation fees with \$11,500 in anticipated annual fees	Best features for employee self-service, provides all tax filing and high-quality support
BS&A Payroll & Timesheets	\$15,100 in implementation fees with \$2,685 annual subscription costs	Does not provide tax filing services
ADP	Currently budgeted at \$10,000 annually	Service has been abysmal, especially since implementing their time/attendance module.

RESOLVED BY TRUSTEE	, SECONDED BY TRUSTEE	, TO APPROVE
USING BAMBOOHR & PAYRO	LL FOR THE LIBRARY'S HR AND	PAYROLL SOLUTIONS
THE IMPLEMENATION FEE IS	\$3,000, WITH ANTICIPATED AN	NUAL FEES OF
\$11,500.00		

ROLL CALL:



TO: Plymouth District Library Board DATE: February 10, 2023

RE: Special License Application, Approval FROM: Shauna Anderson, Director

For the upcoming Centennial Gala Celebration on April 29, 2023, we plan to provide an open bar for ticketed guests with wine and beer. In order to do this, we must apply for a Special License from the State of Michigan and have our application inspected by the Plymouth City Police. This application must be approved by the Library Board before the police will sign off. I have attached a copy of the library's application to this memo for your review prior to approval.

RESOLVED BY TRUSTEE ______, SECONDED BY TRUSTEE _____, TO APPROVE THE LIBRARY'S APPLYING FOR A SPECIAL LICENSE FROM THE STATE OF MICHIGAN TO SERVE GUESTS WINE AND BEER AT THE APRIL 29, 2023 CENTENNIAL GALA CELEBRATION

ROLL CALL:



Part 1 - Applicant Organization Information

Michigan Department of Licensing and Regulatory Affairs Liquor Control Commission (MLCC)

Constitution Hall - 525 W. Allegan, Lansing, MI 48933 Mailing Address: P.O. Box 30005, Lansing, MI 48909 Toll-Free: 866-813-0011 - www.michigan.gov/lcc

Business ID:	
Request ID:	
•	(For MLCC Use Only)

Special License Application

A completed Special License application must be submitted as early as possible before your event(s) to avoid any delays in processing. It is strongly recommended that you submit the application as soon as you know the date of your event(s). Failure to submit a completed application at least ten (10) business days prior to the event(s) may result in no Special License being issued, pursuant to administrative rule R 436.575.

Applicant organization name: Plymouth District Library						
Applicant address: 223 S Main St						
City: Plymouth, MI	Zip Code: 481	70				
Contact name: Shauna Anderson	Phone: 734-453-0750 x	218 Email:	sanderson@p	olymouthlibrary.o	rg	
Alternate Heather Pacheco contact name:	Phone: 734-453-0750 x	242 Email:	hpacheco@p	lymouthlibrary.or		
Has the applicant organization previously	received a Special Licens	se? (© Ye	es (No	Leave Blank -	MLCC Use Only	
If No, the applicant organization must submicharter, bylaws, IRS tax exemption, Articles of Inc		its non-profit s	tatus (e.g.			
2. Has the applicant organization been establ	ished for one (1) year or l	onger? (Y	es (No			
Date the applicant organization was established	(month/day/year):					
3. Is the applicant organization a municipalit			es (No			
Part 2 - Event Information - For requests at	more than one locatio	n, submit sep	arate forms f	or each location.	·	
Address of event location: Plymouth District	Library, 223 S Main St					
City, township, or village where event will be held	Plymouth, MI		County: Wa	ayne		
1. Will you submit your completed applica It is strongly recommended that you submit the a	pplication as soon as you	know the date	of your event(s)	<u>).</u>	(Yes	∩ No
Do you have permission from the proper the date(s) listed below (see pages 2-3) at this		listed above	to hold your e	event(s) on		∩ No
	Has the local law enforcement agency with primary jurisdiction over the event location approved this pplication for a Special License? (See Part 5 on Page 5)					C No
	I. Is the event location within 500 feet of a church or school? If Yes, the church or school must consent to the event(s). (See Part 6 on Page 5)					No No
5. Is the event location outdoors or partially	5. Is the event location outdoors or partially outdoors?					(No
	If Yes, list the exact dimensions of the outdoor area: Submit a clear diagram of the outdoor service area with your application form. Width Length feet X Length					e feet
Describe type and height of the barrier that	will be used to enclose	the outdoor a	rea:			
6. Describe type of security that will be used for event(s) and how it will be utilized to secure and monitor to prevent sales to minors and visibly intoxicated persons:						
Tickets will be required for entrance into the event staff. All alcohol will be served by licen			o attend. Upo	on entrance, IDs w	ill be checked	t by

7.	7. Is the event location situated in or on state owned land, such as a state park or National Guard armory? Yes • No				
lf	If Yes, attach a copy of your documentary proof of approval to use the state owned land.				
	8. Is there an existing liquor licensee issued at the event location, such as a Class C or Club license? Yes No				
If	Yes, the exis	ting lice	ensee must request to place its license in escrow during the event(s). (See Part 7 on Page 5)		
9.	Will the ever	nt(s) inv	olve an auction of donated wine?	← Yes	♠ No
ca	annot be auctio	ned. If y	Auction" for the applicable event date(s) on pages 2-3. Only donated wine may be auctioned under a Special Lice ou request a Special License for on-premises consumption <u>AND</u> for a Wine Auction both on the same date at the same licenses and you must pay a license fee for both licenses.	ense; beer a ame location	nd spirits I, you are
			sold and consumed under a Temporary Marihuana Event License issued by the Cannabis A) within the proposed event area where alcoholic liquor will be sold and consumed?	(Yes	(€ No
11.	Is the event	t locatio	n within the commons area of a Social District?	(Yes	(€ No
a	rea of the Soci	ial Distric	written documentation from the local governmental unit, including a clear diagram, that delineates the part to be used exclusively by the Social District permitter To to be used exclusively for your event and the part to be used exclusively by the Social District permitter To use of the part of the part of the part to be used to be used the part of the	part of the e es during t	commons he time
con req on-	nplete the in uesting Spec premises co	formatic cial Lice nsumpt	nization may request up to twelve (12) Special Licenses total (one Special License per day) in a ca on below <u>for each individual date</u> for which you are requesting a Special License at this lo onses for consecutive days, completely fill out a separate box for each date. If you request a ion AND for a Wine Auction both on the same date at the same location, you are requesting by a license fee for both licenses.	cation. <u>I</u> Special Li	f you are cense for
	Apr 29, 2 Date		Describe event being held: Plymouth District Library will be hosting a ticketed gala to celebrate ou anniversary.	ur 100th	
1	7:00pm 1	0:00pm	Special License will be used for: 🔀 Beer & Wine Service 🔲 Beer, Wine, & Spirit Service 🗀] Wine Au	ıction
	Start Time E	nd Time	Is this date a Sunday? Yes No If Yes, will alcohol be served between 7:00AM and 12:00 Noon?	(Yes (^ No
			Describe event being held:		
2	Date			7	
	Start Time E	- J T	Special License will be used for: Beer & Wine Service Beer, Wine, & Spirit Service	Wine Au	
	Start Time Ei	na rime	Is this date a Sunday? Yes No If Yes, will alcohol be served between 7:00AM and 12:00 Noon?	(Yes (No
			Describe event being held:		
_	Date				
3			Special License will be used for: Beer & Wine Service Beer, Wine, & Spirit Service] Wine Au	ıction
	Start Time Er	nd Time	Is this date a Sunday? Yes No If Yes, will alcohol be served between 7:00AM and 12:00 Noon?	(Yes (^ No
			Describe event being held:		
	Date				
4	Date		Special License will be used for: Beer & Wine Service Beer, Wine, & Spirit Service	7 10/100 04	
	Start Time Er			Wine Au Yes (
			Describe event being held:		
	Date				
5			Special License will be used for: Beer & Wine Service Beer, Wine, & Spirit Service] Wine Au	ction
	Start Time Er			(Yes (
			Describe event being held:		
6	Date				
-			Special License will be used for: Beer & Wine Service Beer, Wine, & Spirit Service] Wine Au	ction
	Start Time Er	nd Time	Is this date a Sunday? Yes No If Yes, will alcohol be served between 7:00AM and 12:00 Noon?	C Yes (^ No

12. Special license date information Continued from Page 2. Describe event being held: Date 7 Beer, Wine, & Spirit Service Wine Auction ☐ Beer & Wine Service Special License will be used for: C Yes ○ No If Yes, will alcohol be served between 7:00AM and 12:00 Noon? C No Start Time End Time Is this date a Sunday? Describe event being held: Date 8 Beer, Wine, & Spirit Service Wine Auction **Beer & Wine Service** Special License will be used for: CYes C No If Yes, will alcohol be served between 7:00AM and 12:00 Noon? Start Time End Time ← No. Is this date a Sunday? Describe event being held: Date 9 ☐ Wine Auction Beer & Wine Service ☐ Beer, Wine, & Spirit Service Special License will be used for: If Yes, will alcohol be served between 7:00AM and 12:00 Noon? CYes C No (No Start Time End Time Is this date a Sunday? (Yes Describe event being held: Date 10 Beer, Wine, & Spirit Service Wine Auction ☐ Beer & Wine Service Special License will be used for: If Yes, will alcohol be served between 7:00AM and 12:00 Noon? (No Start Time End Time is this date a Sunday? Describe event being held: Date 11 Wine Auction Beer, Wine, & Spirit Service Special License will be used for: **Beer & Wine Service** C Yes C No If Yes, will alcohol be served between 7:00AM and 12:00 Noon? C No Start Time End Time Is this date a Sunday? Describe event being held: Date 12 ☐ Wine Auction Special License will be used for: Beer & Wine Service ☐ Beer, Wine, & Spirit Service If Yes, will alcohol be served between 7:00AM and 12:00 Noon? Start Time End Time Is this date a Sunday? (Yes (No A completed Special License application must be submitted as early as possible before your event(s) to avoid any delays in processing. It is strongly recommended that you submit the application as soon as you know the date of your event(s). Failure to submit a completed application at least ten (10) business days prior to the event(s) may result in no Special License being issued, pursuant to administrative rule R 436.575.

Part 3 - Special License Fees - Complete the Special License fee calculation on Page 4

For Organizations established less than one year or are municipalities - a \$50.00 Special License base fee for each separate, consecutive day of the event is required. If the event is held on a Sunday and spirits will be served after 12:00 Noon, an additional \$7.50 Sunday Sales Permit (P.M.) fee is required. In addition, if any alcoholic beverages, including beer, wine, and spirits, will be served between 7:00AM and 12:00 Noon, an additional \$160.00 Sunday Sales Permit (A.M.) fee is required. Sunday Sales Permit (A.M.) and/or Sunday Sales Permit (P.M.) fees will be required for each date that is a Sunday. If you request a Special License for on-premises consumption AND for a Wine Auction both on the same date at the same location, you are requesting two (2) separate licenses and you must pay a license fee for both licenses.

For Organizations established one year or more - a \$25.00 Special License base fee for each separate, consecutive day of the event is required. If the event is held on a Sunday and spirits will be served after 12:00 Noon, an additional \$3.75 Sunday Sales Permit (P.M.) fee is required. In addition, if any alcoholic beverages, including beer, wine, and spirits, will be served between 7:00AM and 12:00 Noon, an additional \$160.00 Sunday Sales Permit (A.M.) fee is required. Sunday Sales Permit (A.M.) and/or Sunday Sales Permit (P.M.) fees will be required for each date that is a Sunday. If you request a Special License for on-premises consumption AND for a Wine Auction both on the same date at the same location, you are requesting two (2) separate licenses and you must pay a license fee for both licenses.

The fees must be paid by check, bank or postal money order, or by credit card, using the attached Credit Card Authorization Form (LCC-300). Checks and money orders should be made payable to **State of Michigan**.

Part 3 Continued - Special License Fees Calculation

Special License Base Fee: (per Special License requested)	\$25.00
x Number of Special Licenses:	1
= Special License Fees: MLCCFee Code: 4008	\$25.00
+ Sunday Sales Permit (P.M.) Fees: MLCC Fee Code: 4032	
+ Sunday Sales Permit (A.M.) Fee: MLCC Fee Code: 4033	
= TOTAL FEES DUE:	\$25.00

If you request a Special License for on-premises consumption AND for a Wine Auction both on the same date at the same location, you are requesting two (2) separate licenses and you must pay a license fee for both licenses.

Make checks payable to: State of Michigan

Special premises	Leave Blank - MLCC Use Only	
ND for a		
ooth on at the		
you are vo (2)		
es and		
license enses.		
yable to: nigan		

Part 4 - Signatures of Applicant Organization's Officers, Witnesses, and Notary

Pursuant to administrative rule R 436.575, the president and secretary of the organization making application shall sign the application and the signatures shall be notarized. Political candidates only need to sign the president section and have it notarized.

By signing below the applicant organization's officers attest that:

We certify that all profits from the sale of beer, wine and/or spirits or from a wine auction will go to the applicant organization and not to any individual. We further certify that any license issued by the Michigan Liquor Control Commission is a contract subject to suspension or revocation by the Commission, that there shall be no liability on the part of the State of Michigan, the Commission, or any of its officers or employees by reason of such suspension or revocation, and that the granting of the license does not create a vested right.

Under administrative rule R 436.1003, the licensee shall comply with all state and local building, plumbing, zoning, sanitation, and health laws, rules, and ordinances as determined by the state and local law enforcements officials who have jurisdiction over the licensee. Approval of this application by the Michigan Liquor Control Commission does not waive any of these requirements. The licensee must obtain all other required state and local licenses, permits, and approvals for this business before using this license for the sale of alcoholic liquor on the licensed premises.

We certify that the information contained in this form is true and accurate to the best of our knowledge and belief. We agree to comply with all requirements of the Michigan Liquor Control Code and Administrative Rules. We also understand that providing **false** or **fraudulent** information is a violation of the Liquor Control Code pursuant to MCL 436.2003.

A completed Special License application must be submitted as early as possible before your event(s) to avoid any delays in processing. It is strongly recommended that you submit the application as soon as you know the date of your event(s). Failure to submit a completed application at least ten (10) business days prior to the event(s) may result in no Special License being issued, pursuant to administrative rule R 436.575.

Michael Pappas, 734-945-0822		
Print Name and <u>Phone Number</u> of President	Signature of President	Date
Print Name of Notary	Signature of Notary	Date
Notary Public, State of Michigan, County of	Acting in the County of	
My commission expires		
Beth Sexton, 734-612-7395		
Print Name and <u>Phone Number</u> of Secretary	Signature of Secretary	Date
Print Name of Notary	Signature of Notary	Date
Notary Public, State of Michigan, County of	Acting in the County of	Y
My commission expires		



Michigan Department of Licensing and Regulatory Affairs Liquor Control Commission (MLCC) Constitution Hall - 525 W. Allegan, Lansing, MI 48933

Constitution Hall - 525 W. Allegan, Lansing, MI 48933 Mailing Address: P.O. Box 30005, Lansing, MI 48909 Toll-Free: 866-813-0011 - <u>www.michigan.gov/lcc</u>

•	(For MLCC Use Only)
Request ID:	
Business ID:	

Certified Resolution of the Membership or Board of Directors Authorizing the Application for Special License

(Required under Administrative Rule R 436.576 - Not Required for Candidate Committee) **Board of Directors** meeting of the Membership At a Regular Special called to order by on at (Time) (Date) the following resolution was offered: and supported by Moved by that the application from (Name of Organization) for a Special License to serve alcohol on (Event Date or Dates) to be located at (Physical Address - Include Location Name, Street Address, City, State, & Zip Code) for issuance. It is the consensus of this body that the application be (Recommended or Not Recommended) **Approval Vote Tally** Yeas: Nays: Absent: **Certification by Authorized Officer of Organization:** I hereby certify that the foregoing is true and is a complete copy of the resolution offered and adopted by the ☐ Board of Directors at a ☐ Regular ☐ Special meeting held on Membership (Date)

Date

Signature of Authorized Officer

Print Name & Title of Authorized Officer

Part 5 - Local Law Enforcement Approval* The local law enforcement agency with primary jurisdiction over the event location must complete this section. Name of law enforcement agency: Plymouth City Police Name & title of reviewing officer: Phone number of officer: Email of officer: If event will be held on a Sunday, is the sale of alcohol from 7:00am to 12:00 Noon on Sunday allowed in this local governmental unit? If the event will be held on a Sunday, is the sale of alcohol after 12:00 Noon on Sunday allowed in this local governmental unit? I certify that I have reviewed the application of the applicant organization for a Special License and approve the issuance of a Special License by the Michigan Liquor Control Commission at the proposed event location. Signature of Reviewing Officer Date Part 6 - Church/School Consent (If Applicable)* If the event location is located within 500 feet of a church or school, the applicant organization must obtain the consent of the church or school. A church or school within 500 feet of the event location may object based on such the sale of alcohol at the location adversely affecting the church or school's operations. If a proper objection is filed, the Commission shall hold a hearing to determine whether the granting of the application will adversely affect the operation of the church or school. Name of church or school: Address of church or school: Zip Code: City: Phone number: Email: Name of clergy member or superintendent: I, the authorized representative of the above named church or school, state that the church or school has no objection to the issuance of a Special License to the applicant organization at its proposed event location. Signature of Clergy Member or Superintendent Date *Please note: the Commission has the sole and only right to approve or deny this request for a Special License. Part 7 - Existing On-Premises Licensee Escrow Request (If Applicable) If the event location is currently licensed with an on-premises license, the licensee must request that its license be placed into escrow for the date(s) and time(s) of the Special Licenses issued for use at the event location requested on this application. If the existing license would prefer to temporarily drop space from its licensed premises, it must submit a letter to the Commission requesting to drop space temporarily from its licensed premises during the event date(s) and time(s), accompanied by a diagram showing the area where the license will temporarily drop space from its licensed premises to accommodate the applicant organization. Name of licensee: **Business ID Number:** Type of license held at this location (e.g. Class C, Club, Tavern, etc.):

Name of licensee:

Type of license held at this location (e.g. Class C, Club, Tavern, etc.):

Phone number:

Email:

Name of authorized signer for licensee:

I, the authorized signer, for the above named on-premises licensee, request that the licensee's licenses at this location be placed into escrow during the date(s) and time(s) specified for the Special Licenses issued for use at this location.

Business ID Number:

Email:

Signature of Authorized Signer for Licensee

Date



Michigan Department of Licensing and Regulatory Affairs Liquor Control Commission (MLCC) Constitution Hall - 525 W. Allegan, Lansing, MI 48933

Constitution Hall - 525 W. Allegan, Lansing, MI 48933 Mailing Address: P.O. Box 30005, Lansing, MI 48909 Toll-Free: 866-813-0011 - www.michigan.gov/lcc

·	(For MLCC Use Only)
Request ID:	
Business ID:	

Wine Auction Special License Wine Donation Record

List the name and address of each person that has donated wine to the applicant organization for the wine auction and list the brand(s) and quantity donated. The applicant organization shall not accept donations of wine from a business licensed by the Michigan Liquor Control Commission. An authorized officer of the applicant organization must sign this donation record form.

plicant organization:		wine auction d	Wine auction date:	
Donor Name	Donor Address	Wine Brand(s) Donated	Quantity Donated	
-				
ature of Authorized Officer				
	م ماه مه ممانات استخدام امانها مانها مانه المداد	onlicant organization listed above t	or this wine auction t	
ducted pursuant to the Michig	ted above have donated wine to the a an Liquor Control Code, MCL 436.1527. not for or on behalf of any retail or	The persons listed above have dor	nated wine to the appli	



Michigan Department of Licensing and Regulatory Affairs Finance and Administrative Services Revenue Services

LARA Revenue Services is not a part of the Michigan Liquor Control Commission (see note below).

Credit Card Authorization Form

** FAX COMPLETED FORM TO SECURE FAX LINE: 517-284-8557 ** ** DO NOT EMAIL OR MAIL THIS FORM **

Requests with credit card payments that are not faxed to the above secure fax line will be destroyed along with the credit card authorization in order to ensure the security of applicants' personal credit card numbers.

* *IF YOU ARE NOT SUBMITTING AN APPLICATION FORM WITH THIS CREDIT CARD AUTHORIZATION, YOU MUST PROVIDE AN ITEMIZATION OF THE FEES FOR WHICH YOU ARE SUBMITTING PAYMENT OR YOUR PAYMENT WILL NOT BE PROCESSED* *

Name on Card: Billing Address:			Payment Amount:			
			- Card Number:			
City: State:	Zip Code:		Check One:			
	 -					
Phone:			← MasterCard ← Visa ← Discover			
Email:			Security Code/CVV Code:			
Applicant/Licensee Name:	Request or Bus	siness ID #:	Expiration Date:			
Payment is fo	or:	.**				
			Signature			
IF YOU ARE NOT SUBMITTING AN APPLICATION FORM WITH THIS CREDIT CARD AUTHORIZATION, YOU MUST PROVIDE AN ITEMIZATION OF THE FEES FOR WHICH YOU ARE SUBMITTING PAYMENT OR YOUR PAYMENT WILL NOT BE PROCESSED. Credit Card Payment Itemization:			LARA Revenue Services is not a part of the Michigan Liquor Control Commission (MLCC). Receipt of payment and application forms by LARA Revenue Services does not constitute receipt of an application by the MLCC. Applications submitted through LARA Revenue Services may take up to two (2) additional business days to be			
Fee Type Inspection Fee(s):	Fee Amount	Fee Code	received by the MLCC after receipt by LARA Revenue Services.			
_	•	4036	For requests that require a timely receipt of an application by the MLCC to be processed, such as Special Licenses and temporary			
Special License Fee(s):		4008	requests, please ensure that your application will be received in			
Temporary Authorization Fee:		4037	adequate time to be processed by the MLCC after the payment is received and processed by LARA Revenue Services.			
License Renewal Fee(s):		- 4004				
Manufacturer License(s):		4038				
Wholesaler License(s):		4085				
New Retailer License(s):		- 4012				
Transfer Retailer License(s):		4034				
Conditional License		4012				
New Add Bar Transfer Add Bar:		4012/4034				
Sunday Sales Permit (AM):		4033				
Sunday Sales Permit (PM):		4032				
Catering Permit:		4031				