

TO: Plymouth District Library Board

RE: Carpet Extractor Quote, Approval DATE: November 6, 2022 FROM: Shauna Anderson, Director

Throughout the past year, changes such as the inclusion of an in-house custodial crew and the addition of our Facilities Supervisor, Yong Heo, have resulted in a number of cost-savings for the library. These savings are now providing us with the opportunity to bring additional tasks in-house for more customized service.

Heo secured three quotes from local vendors for the purchase of a riding carpet extractor machine. This machine will provide our in-house crew with the ability to both vacuum and shampoo the carpets with speed and relative ease. Currently, vacuuming is performed daily by in-house staff, covering sections of the library using an industrial backpack vacuum. Each section of the library is vacuumed about once per week in this setup. Carpet cleaning is performed monthly in sections along with a more in-depth quarterly regimen by an outside vendor, requiring oversight from internal staff. Each section of the library can expect to be cleaned at least once per quarter.

With the purchase of an extractor, vacuuming and cleaning will be completed at the same time, and each section of the library can expect to be more thoroughly cleaned once per week. The machine will require less physical exertion from facilities staff. It will also save staff time in providing afterhours oversight for outside vendors.

Of the quotes provided, I recommend the proposal from Lansing Sanitary Supply for the CHARIOT3 iEXTRACT 26 DUO totaling \$18,400.50. As our primary custodial supply vendor, we are very satisfied with their level of service. Aside from providing the lowest price for our desired unit, they have included a number of upgrades to their quote setting them ahead of their competitors. Below is a chart to summarize the proposals obtained. Quotes on the product are attached to this memo. Facilities Supervisor, Yong Heo, will be attending the meeting to answer any questions board members may have about the proposals.

Vendor	Cost	Specifications
Lansing	\$18,400.50	Karcher Chariot i3 duo
Sanitary		Off-Aisle Attachments/25' Hose
Supply		AGM Battery w/ On-board charger
		Includes cleaning products & guaranteed
		delivery by December 31, 2022
Allied-Eagle	\$18,575.25	Karcher Chariot i3 duo
Supply		Off-Aisle Attachments/25' Hose
		AGM Battery w/ On-board charger
Karcher	\$24,505.80	Karcher Chariot i3 duo
		AGM Battery w/ On-board charger

RESOLVED BY TRUSTEE _____, SECONDED BY TRUSTEE _____, TO APPROVE THE QUOTE PROVIDED BY LANSING SANITARY SUPPLY FOR THE PURCHASE OF A RIDING CARPET EXTRACTOR MACHINE TOTALLING \$18,400.50.

ROLL CALL:

ISSA MEMBER MEMBER	Lansing Sanitary Supply, Inc. 1445 South Washington Ave. Lansing, MI 48910 (517) 487-3362, (800) 632-6333 (517) 487-0699		Merch Total Taxable Sales Tax	Quotation Page 1 of 1 \$18,389.00 \$0.00 \$0.00
PLYMOUTH DISTRICT LIBRARY	Date 30-Aug-2022	Valid Until		\$0.00
223 S. MAIN STREET			Ship/Handling	\$11.50
	Salesman JUSTIN	Quote 1172901	Ppd Deposit	\$0.00
PLYMOUTH MI 48170	Terms NET 30		J Total	\$18,400.50
Description	Item Code	Quantit	ty Price	Amount
Description CHARIOT3 iEXTRACT 26 DUO	Item Code SPECIAL		ty Price 1 17,389.00	<i>Amount</i> \$17,389.00
-			•	
CHARIOT3 IEXTRACT 26 DUO			•	
CHARIOT3 IEXTRACT 26 DUO STAND-ON EXTRACTOR			•	
CHARIOT3 IEXTRACT 26 DUO STAND-ON EXTRACTOR 36V 3x12V 234 AH AGM BATTS			•	
CHARIOT3 IEXTRACT 26 DUO STAND-ON EXTRACTOR 36V 3x12V 234 AH AGM BATTS W/ ON-BOARD CHARGER &			•	
CHARIOT3 IEXTRACT 26 DUO STAND-ON EXTRACTOR 36V 3x12V 234 AH AGM BATTS W/ ON-BOARD CHARGER & OFF-AISLE ATTACHMENT	SPECIAL		1 17,389.00	\$17,389.00
CHARIOT3 IEXTRACT 26 DUO STAND-ON EXTRACTOR 36V 3x12V 234 AH AGM BATTS W/ ON-BOARD CHARGER & OFF-AISLE ATTACHMENT AQAUFOIL WAND	SPECIAL		1 17,389.00 1 650.00	\$17,389.00 \$650.00

A Division of Imperial Dade	ALLIED-EAG 1801 Howa Detroit, M Ph 313.23 <u>info@alliede</u>	rd Street I 48216 30.0770	Merch Total Taxable Sales Tax	Quotation Page 1 of 1 \$18,575.25 \$0.00 \$0.00
Plymouth Library ATTN:Young Heo	Date 25-Oct-2022 Va	alid Until	Ship/Handling	\$0.00 \$0.00
PLYMOUTH MI 48170	Salesman JOLIVER Terms Net 30	Quote 1244987	Ppd Deposit Total	\$0.00 \$18,575.25
Description	Item Code	Quantity	Price	Amount
Chariot 3 lextract 26 DUO	SPECIAL	1	17,884.08	\$17,884.08
234 AGM Batteries and				
On-Board Charger		4	0.00	#0.00
Hose 25' 8.628-416.0 Spotting Wand 8.600-005.0		1	0.00 351.00	\$0.00 \$351.00
Hose assembly 16' 250PSI/VAC U 19942	WI8.600-415.0	1	340.17	\$340.17

Plymouth District Library

We are pleased to quote the following Kärcher Cleaning and Service Solutions for you.

1: Chariot 3 iExtract 26 DUO, 36V 3x12V 234 Ah AGM batteries w/ shelf charger

(1.008-117.0) Chariot 3 iExtract 26 DUO, 36V 3x12V 234 Ah AGM batteries w/ shelf charger : \$21,090.00 ea

When you need extraction and interim cleaning productivity for large areas of soft floor, the Chariot 3 iExtract 26 DUO is the only answer. Developed from our years of experience as the innovators of the stand-on cleaning segment, this machine brings our interim and extraction cleaning technology to our third generation Chariot platform. No other manufacturer comes close to the depth of our line of stand-on cleaning machines. Everything you need to quickly and efficiently clean your carpets is available on this extractor including optional off-aisle attachments for productivity, a reliable gravity-fed solution system and powerful dual-vac motors for maximum water pickup.

Features:

- Dual vacuum motors means more dirt and grime are removed from the carpet
- · Dual floating counter-rotating brushes remove more soil from the carpet in one pass
- · On-board charger available with AGM or wet-cell batteries
- Lithium battery has a very long life, and comes with a 5-year unlimited cycle life warranty. Battery can be opportunity charged without affecting the battery's life.
- · Simple no tool removal of brushes and vacuum shoes for ease of daily maintenance
- · Optional battery exchange package increases productivity and decreases down-time
- Optional off-aisle attachment for even greater productivity, allowing you to perform detail
- work and cover large areas with the same machine.
- Fits easily through a standard door and into any elevator
- Auto-adjust dual vac shoes allow for maximum water pickup while still accommodating threshold crossings 2 DUO Interim and Deep Extraction Cleaning Technology
- DUO cleaning technology provides productive interim and deep extraction cleaning in one machine
- Carpets cleaned with interim encapsulating chemical are ready for traffic in approximately 20 minutes
- Interim cleaning process extends the time between scheduled deep extractions saving you time and money
- · EcoMode optimizes productivity by lengthening run times between recharging and refilling
- Reduce labor cost due to our productive stand-on design allowing you to get more done with the same size staff
- Get a quick return on your investment with prices comparable to similar sized extractors
- · Gravity-fed solution system for lower maintenance and operating cost
- · Hygienic and durable tank-in-tank design
- · Quiet operation allows for daytime cleaning

Other Accessories

1: 39092 25 ft. (7.6 m) Hose Assembly 1.5" Vac x 250 psi Solution Hoses (8.628-416.0) : \$416.00 ea

1: Aquafoil Wand - 500 psi (8.632-900.0) : \$772.00 ea

The estimated freight for this quote is \$2,227.80

Your total price for the equipment quoted is \$24,505.80

* This quote does not reflect 7% Force Majeure Surcharge effective October 18, 2021.

Implement Kärcher Service's packaged maintenance solution to increase the life of your equipment. Benefits of preventative maintenance include: decreased costs due to longer machine life, decreased downtime, improved reliability, and better inventory management of spare machines. Best regards,

*Product image for illustration purposes only. Actual product configuration may vary.



KÄRCHER

Kärcher Service

Kärcher Service is here to take care of your machinery in an efficient, effective and professional manner. Our services help prevent problems before they occur, repair machines when needed, and provide the best recommendations to keep your equipment running well. Our Centralized Dispatch is staffed to handle calls in all time zones and Kärcher factory trained service technicians are located coast to coast across the United States. We offer three level service and maintenance programs as well as Time and Material option called Kärcher Care.

Karcher Packaged Service Solutions chart

To place a service call or request Kärcher Care pricing, please call 1-877-KÄRCHER

Product (per unit)	Kärcher	Kärcher	Kärcher	Kärcher Full Service
	Inspect	Maintain	Full Service	w/Battery Option
	(per visit)	(per month)	(per month)	(per month)
Chariot 3 iExtract 26 DUO, 36V 3x12V 234	\$9.849-142.0	\$9.849-124.0	\$9.849-120.0	\$9.849-224.0
Ah AGM batteries w/ shelf charger	(160.00)	(70.00)	(140.00)	(228.74)

Karcher Packaged Service Solutions icon

Kärcher North America Machine Warranty

Effective on all products shipped AFTER April 15th, 2017



Limited Warranty

Kärcher North America warrants new machines against defects in material and workmanship under normal use and service to the original purchaser. Any statutory implied warranties, including any warranty of merchantability or fitness for a particular purpose, are expressly limited to the duration of this written warranty. Kärcher North America will not be liable for any other damages, including but not limited to indirect or special consequential damages arising out of or in connection with the furnishing, performance, use or inability to use the machine. This remedy shall be the exclusive remedy of the buyer. This warranty gives you specific legal rights and you may also have other rights which vary from state-to-state. The warranty period is subject to the conditions stated below.

10 / 3 Warranty: 10 Years Polyethylene (PE) Housings, 3 Years Parts, and Service Labor

Subject to conditions outlined below, Kärcher North America warrants rotationally molded PE housings and parts on all of its machines to be free from defects in material and workmanship, under normal use and service for ten (10) years to the original owner.

Under this warranty we guarantee the performance of non-polyethylene parts and components to be free from defects for up to three (3) years to the original end user. Parts replaced or repaired under this warranty are guaranteed for the remainder of the original warranty period. (See table below)

Service labor charges are covered for up to three (3) years from the date of purchase through authorized service provider. No travel coverage for cord-electric models. See table below for each general product model warranty coverage.

Upright Vacuums:

Exceptions and Exclusions:

Normal wear items not limited to brushes, foot pedal, cords, clutches, filters, gaskets, hoses, and bearings will be warranted for manufacturing defects for 90 days from the purchase date. All other items are 1 year parts and labor.

Product	Non- PE Parts		Service Labor
	Belts (as long as the original user owns the product)	Lifetime	1 year
Versamatic®/Axcess	Vacuum Motor, Swivel Neck and Chassis	3 years	3 years
	Brush Motor, and Bag Housing	5 years	5 years
	Belts (as long as the original user owns the product)	Lifetime	1 year
Sensor®Xp/Sensor S/UPV12	Vacuum Motor and Chassis	2 years	2 years
	Bag Housing	5 years	5 years

Product	Non-PE Parts		Service Labor
	Belts (as long as the original user owns the product)	1 year	1 year
CV300/CV380	Vacuum Motor, Swivel Neck and Chassis	1 year	1 year
	Brush Motor, and Bag Housing	1 year	1 year

Product	Non-PE Parts		Service Labor
	Belts	Lifetime	1 year
Sensor 2, CVU 30/1, 36/1, 46/1**	Vacuum motor and chassis	3 years	3 years
	Bag housing	5 years	5 years

**All other parts 3 years except: Brush strip, cord, filter & gaskets.

All Other Products:

Product	PE Housing & Parts	Non- PE Parts	Service Labor	Travel
Rider / Stand up Scrubbers, Extractors	10 years	3 years or 2500 hours	3 years or 2500 hours	6 Months
Rider / Stand-up Vacuum, Burnishers	10 years	3 years or 2500 hours	3 years or 2500 hours	6 Months
Rider Sweepers	10 years	3 years	3 years	6 Months
Walk Behind Scrubbers / Escalator Cleaner	10 years	3 years or 2500 hours	3 years or 2500 hours	6 Months
Walk Behind Sweepers	10 years	3 years	3 years	6 Months
Battery / Burnishers / Extractors (EcoT11)	10 years	3 years	3 years	6 Months
Extractors / Compass / Hybrid Cleaning Cart	10 years	3 years	3 years	-
Interim Cleaners	10 years	3 years	3 years	-
Wide Areas Vacuums	10 years	3 years	3 years	-
Auto Mop (Cricket)	10 years	3 years	3 years	-
Air Movers / Vac Pac / Wet/Dry Vacuum	10 years	1 year	1 year	-

Kärcher North America reserves the right to change its warranty policy without notice.

Kärcher North America • 1351 West Stanford Avenue • Englewood, CO 80110 USA Tel 800-444-7654 • Financial Service 800-804-6804 • Fax 866-271-0520 • email: kna.warranty@karcherna.com

Kärcher North America Machine Warranty



Effective on all products shipped *AFTER* April 15th, 2017

Product	PE Housing & Parts	Non- PE Parts	Service Labor	Travel
Microscrubbers	3 years	3 years	3 years	-
Trek Vac / Radiant	1 year	1 year	1year	-
Spotter Extractors	1 year	1 year	1 year	-
Electric Broom/Steamer/Gum Remover	1 year	1 year	1 year	-
Propane Burnishers / Strippers	-	2 years	1 year	-

Product Exceptions & Exclusions

- Mini Pro & BRC 30/15 brush motors, one year coverage
- Pump & pump motors one year coverage (excludes non-electric pumps which have three year coverage)
- Tank bags carry a one year parts and service labor warranty.
- Vacuum motors: Scrubbers/extractors/compass/wet & dry machines one year.
- Trojan and Discover Battery's warranty requests are handled directly with the manufacturer.
- Lester Electrical and Delta Q charger's warranty requests are handled directly with the manufacturer.
- Kawasaki® engines have two (2) year manufacturer's warranty. **NOTE:** The engine warranty is administered through the engine manufacturer and must be repaired at an authorized service center.

Normal wear items and accessories including, but not limited to, belts, brushes, bypass valve, carbon brushes, clutches, cords, filters, finishes, gaskets, hoses, light bulbs, squeegees, bearings, actuating cables, tires, and propane tanks will be warranted for manufacturing defects for 90-days from the purchase date.

The warranty commences on the purchase date by the original end user from an authorized agent, subject to proof of purchase. If proof of purchase cannot be identified, the warranty start date is 90 days after the date of sale to an authorized Kärcher North America distributor. Parts replaced or repaired under warranty are guaranteed for the remainder of the original warranty period.

90 Day Warranty Extension Available

Upon receipt of the Machine Registration, Kärcher North America will extend by 90 days, from the date of purchase, by the original end user, all items included under the one-year provision. This applies only to one-year items and does not include 90-day wear items. http://windsorkarchergroup.com/WarrantyRegistration.aspx

This Warranty Shall Not Apply To:

- 1. Any product that has been subject to abuse, misuse, neglect or unauthorized alteration (including the use of incompatible or corrosive chemicals or overloading of capacity).
- 2. Products that have experienced shipping or freight damage.
- 3. Repairs necessary to correct any failure due to improper pre-delivery service and inspection by the selling dealer.
- 4. Excessive time for cleaning units in preparation for repair.
- 5. Any repairs resulting from poor initial service work or improper diagnosis.
- 6. Tune-up parts such as plugs, plug wires and condensers.
- 7. Any design alterations performed by an organization not authorized or specified by Kärcher North America.
- 8. Trojan and Discover batteries; Lester Electrical and Delta Q chargers are handled directly with the manufacturer.
- 9. High-pressure washing.
- 10. Electrical components exposed to moisture.

If difficulty develops during the warranty period, contact the authorized agent from whom the product was purchased. If direct purchase or in need of alternate support, contact an authorized dealer/service center or have warranty work performed.

Kärcher North America may elect to require the return of components to validate a claim. Any defective part to be returned must be shipped freight prepaid to Returns department.

Use of Parts Not Approved By Kärcher North America Will Void All Warranties

To insure a valid vacuum warranty, optimal performances, and improved indoor air quality, use genuine Windsor Kärcher group/ Kärcher Professional filters and bags.

A product sold before April 15th, 2017 shall be covered by the limited warranty in effect at the date of sale to the original purchaser.

Kärcher North America reserves the right to change its warranty policy without notice.

Kärcher North America • 1351 West Stanford Avenue • Englewood, CO 80110 USA Tel 800-444-7654 • Financial Service 800-804-6804 • Fax 866-271-0520 • email: kna.warranty@karcherna.com

Kärcher US Warranty Policy Industrial Floor Care Equipment



Effective for products sold on or after July 28, 2011

Kärcher products are warranted to the original end-user by Kärcher to be free of defects in workmanship and materials when used in accordance with normal operating procedures or as outlined in the supplied owners manual (proper maintenance and operation, adequate electrical supply voltage and grounded outlet where applicable) for a period commencing from the date of delivery of a new product to the end-user. The warranty commences on the purchase date by the original end user from an authorized Kärcher agent, subject to proof of purchase. The machine must be registered at the time of purchase, if proof of purchase cannot be identified; the warranty start date is 90 days after the date of sale to an authorized Kärcher distributor.

- 2 year on site labor (3 hours max.) for all equipment with 2 year labor coverage as specified below.
 Excluded is impact damage, removal of foreign matter around brooms or brushes, minor adjustments such as broom or brush replacements, improper pressure settings, fuse replacement, squeegee blade angle adjustments, suction path blockage, machine or filter cleaning, failure to observe daily, weekly, monthly machine and battery maintenance procedures as prescribed in the supplied operator manual.
- Wear Items such as accessories, motor carbon brushes, squeegees, brushes, brooms, filters, tires, hoses, floor tools, hand tools, sealing strips, belts, etc. are excluded from chart coverage below and carry warranty coverage of 90 days from the in-service date.
- Vacuum motors are warranted for one year parts and labor without evidence of rust, corrosion, chemical damage or foreign matter. Long life vacuum motors (brushless) are warranted for 3 years parts, 2 years labor without evidence of rust, corrosion, chemical damage or foreign matter.

Machine Type or Component	Parts	Labor	Travel
Automatic Scrubbers	3 year	2 year	180-Days
Litter Vacuum	3 year	2 year	180-days
Sweepers	3 year	2 year	180-days
Rotationally Molded Solution & Recovery Tanks	10 year	2 year	180-days
Batteries & Chargers	Manufacturer	1 year	0

E&OE. Prices and specifications subject to change without notice. July 28, 2011

After Warranty Expiration

All **Non-Wear Item** parts purchased after warranty expiration are warranted for 90 days. **Wear Items** such as: motor carbon brushes, squeegees, brushes, brooms, filters, tires, hoses, floor tools, hand tools, sealing strips, etc. are excluded from warranty unless found to be defective by Kärcher Inc. or an Authorized Kärcher Service Dealer.

Kärcher's Obligation

Under these warranties Kärcher's obligation shall strictly be limited at Kärcher's option, to repair or replace by Kärcher, or an authorized Kärcher Service Dealer, without charge during the warranty period of any part, which in the opinion of the manufacturer, shows defects in material or workmanship. These warranties shall not apply to any defect caused by misuse, neglect, accident, abuse, improper handling, impact, frost damage, alteration, worn parts, non-Kärcher parts, or not complying with the operator's manual. Refer to the unit's manual for further details.

Manufacturer's Warranties

Items or parts such as gasoline & diesel engines, batteries and chargers not manufactured by Kärcher are supplied with the appropriate manufacturer's warranty. Consult individual model for warranties.



TO: Plymouth District Library Board

RE: Dental Insurance Renewal

DATE: November 6, 2022 FROM: Shauna Anderson, Director

It is time to renew the library's dental insurance program. We received a quote for services through Delta Dental, the library's current provider. This renewal offers a 4.76% decrease over the current year's rates.

This plan is competitive with other employers from a plan design standpoint. It includes pediatric dental coverage, which is required as part of the Affordable Care Act. We are currently waiving the pediatric dental coverage offered from BCN as Delta Dental is a more cost effective strategy. This plan also includes orthodontic coverage, which can be a challenge to find a carrier that will do this when enrollment is less than 25 employees.

In addition to approving the renewal for January 2023, I am recommending that we renew again in July 2023 to match our renewal timeline for health insurance. This will provide the library with one renewal and open enrollment period per year, simplifying our internal processes and communication.

The Personnel Committee agreed with both of these measures. I recommend the approval of the updated renewal from Delta Dental at an anticipated annual cost of \$15,124.44 with the option to re-bid at the same time as our medical insurance renewal in May 2023.

RESOLVED BY TRUSTEE _____, SECONDED BY TRUSTEE _____, TO APPROVE RENEWING THE UPDATED DELTA DENTAL PLAN AT AN ANTICIPATED ANNUAL COST OF \$15,124.44 WITH THE OPTION TO RE-BID AT THE SAME TIME AS OUR MEDICAL INSURANCE RENEWAL IN MAY 2023

ROLL CALL:

Delta Dental Renewal - Plymouth District Library

Renewal Period: 01/01/2023 - 12/31/2023 Group Number: 58041

Current Plan		rage for all 19+ liatric dental plan		Dental Plan
Dental Network: Deductible: Annual Maximum: Out of Pocket Maximum:	Delta Preferred & P \$50 / \$150 (waived \$1,000 N/A	remier for preventive services)	High F <u>In Network</u> None None \$375/750	ediatric <u>Out of Network</u> None None None
	<u>Benefit P</u>	Percentage Delta Premier or		ercentage
	Delta Preferred	Out of Network ¹	(Unde	r age 19)
Preventive Services	100%	100%	100%	100%
Radiographs	100%	100%	100%	100%
Oral Surgery	80%	80%	80%	60%
Minor Restorative Services	80%	80%	80%	60%
Periodontic Services	50%	50%	80%	60%
Endodontic Services	50%	50%	80%	60%
Major Restorative Services	50%	50%	50%	50%
Prosthodontic Services	50%	50%	50%	50%
Orthodontia Services to age 19; \$1000 lifetime maxim	50% um	50%	N/A	N/A

		Current Rates ²	Renewal Rates ²	% Difference
Dental Rate	Contracts			
Single	9	\$43.09	\$40.49	-6.03%
Two Person	4	\$81.68	\$77.24	-5.44%
Family	4	\$152.21	\$146.75	-3.59%
	17	¢4,000,07	#1 0/0 07	
Monthly Premium		\$1,323.37	\$1,260.37	
Annual Premium		\$15,880.44	\$15,124.44	
Difference			-\$756.00	-4.76%

A.M. Best Rating: A (Excellent)

¹ Employee is responsible for any balance billing for out-of-network claims.





TO: Plymouth District Library Board

RE: Vision Insurance Quote, Approval DATE: November 6, 2022 FROM: Shauna Anderson, Director

Feedback from full time staff has indicated that the library's current vision reimbursement program was not adequate in meeting the needs of our staff and their families. Recognizing that a vision insurance program would cost roughly the same as we currently budget for vision reimbursements, I asked Kapnick, the library's insurance broker, to send us quotes for an employer-paid plan.

Of the quotes attached to this memo, I, along with the support of the Personnel committee, recommend Option 1. This option leverages our existing relationship with Delta Dental to limit staff time in benefits administration. This quote allows for annual access to exams, contacts, and lenses, however it provides cost savings in limiting frame purchases to every 24 months. This is anticipated to cost the library \$1,985.52 annually. Approximately \$3000 has been set aside for vision reimbursements in the upcoming fiscal year.

I recommend that we move forward with the quote provided by Delta Vision with an anticipated annual cost of \$1,985.52 with the option to re-bid alongside our medical insurance in May 2023.

RESOLVED BY TRUSTEE _____, SECONDED BY TRUSTEE _____, TO APPROVE THE QUOTE PROVIDED BY DELTA VISION WITH AN ANTICIPATED ANNUAL COST OF \$1,985.52 WITH THE OPTION TO RE-BID ALONGSIDE OUR MEDICAL INSURANCE IN MAY 2023.

AYES	NAYS	

Vision Options - Plymouth District Library Period: 01/01/2023 - 12/31/2023

	Option 1	Option	2	Option 3		Option 4		
CARRIER	Delta Vision	VSP- MI Chamber of Commerce		EyeMed		Beam		
Benefit Plan								
Annual Exam	\$10 copay	\$10 cop	\$10 copay		\$10 copay		\$10 copay	
Frames / Lenses	\$25 copay	\$25 copay		\$25 copay		\$25 copay		
Contact Lenses	\$130 allowance	\$130 allowance		\$130 allowance		\$150 allowance		
Benefit Frequency Allowance								
Exams	ams 12		12		12		12	
Lenses	12	12		12		12		
Frames	24	24		24		24		
Deductible	None	None		None		None		
Contribution	Any	Contributory		Non-Contributory		Any		
Participation	Minimum 2 enrolled	Minimum 5 enrolled		Minimum 10 enrolled		Minimum 2 enrolled		
Network	VSP	VSP		Insight		VSP Choice		
A.M. Best Rating	A (Excellent)	A- (Excellent)		A (Excellent)		NR (Not rated)		
Rate								
Employee Employee & Spouse Employee & Child(ren) Family	3 \$11.2	0 Employee+one 9 Family	\$6.54 \$9.98 \$17.90	Employee Employee & Spouse Employee & Child(ren) Family	\$5.32 \$10.11 \$10.64 \$15.65	Employee Employee & Spouse Employee & Child(ren) Family	\$7.98 \$15.96 \$14.34 \$22.32	
Monthly Premium Annual Premium	\$165.4 \$1,985.5		\$124.60 \$1,495.20		\$146.44 \$1,757.28		\$215.34 \$2,584.08	



Vision Options - Plymouth District Library Period: 01/01/2023 - 12/31/2023

Option 5		Option 6	Option 6			Option 8		
CARRIER	Delta Vision	VSP- MI Chamber of Co	VSP- MI Chamber of Commerce			Beam		
Benefit Plan								
Annual Exam	\$10 copay \$10 copay		\$10 copay		\$10 copay			
Frames / Lenses	\$25 copay \$25 copay		\$25 copay		\$10 copay			
Contact Lenses	\$130 allowance	\$60 allowance	\$60 allowance		\$130 allowance		\$150 allowance	
Benefit Frequency Allowance								
Exams	12	12	12		12		12	
Lenses	12	12	12		12		12	
Frames	12	12 12		12		12		
Deductible	None	None	None		None		None	
Contribution	Any	Contributory	Contributory Non-Contributory		У	Any		
Participation	Minimum 2 enrolled	ed Minimum 5 enrolled		Minimum 10 enrolled		Minimum 2 enrolled		
Network	VSP	VSP	VSP		Insight		VSP Choice	
A.M. Best Rating	A (Excellent)	A (Excellent) A- (Excellent)		A (Excellent)		NR (Not rated)		
Rate								
Employee Employee & Spouse Employee & Child(ren) Family	3 \$1 2 \$1	8.13Employee6.26Employee+one7.42Family7.82	\$7.73 \$11.90 \$22.01	Employee Employee & Spouse Employee & Child(ren) Family	\$5.98 \$11.36 \$11.96 \$17.58	Employee Employee & Spouse Employee & Child(ren) Family	\$10.23 \$20.45 \$18.02 \$28.25	
Monthly Premium Annual Premium	\$24 \$2,88	0.25 3.00	\$149.29 \$1,791.48		\$164.56 \$1,974.72		\$274.21 \$3,290.52	

